



# COLORADO COMPACT

## on IMMIGRATION

The **Colorado Compact** is an effort to convene and promote a reasonable conversation on immigration in Colorado that could lead to real and lasting federal reform. The Compact brings together leaders and community members of diverse backgrounds and politics who are committed to fostering a more rational and collaborative approach to immigration policy than exists today. We believe that the growing consequences of a broken immigration system must be addressed in a bipartisan effort that considers the principles outlined in this compact.

**FEDERAL RESPONSIBILITY:** Immigration policy is a federal issue between the U.S. government and other countries. We urge the Colorado congressional delegation to work to enact immigration policy at the federal level that improves our immigration system, keeps our communities safe, and protects our borders.

**STRENGTHENING OUR ECONOMY:** Colorado is best served by a free-market philosophy that maximizes individual freedom and opportunity. Our immigration system must be flexible enough to address the needs of businesses while protecting the interests of workers. This includes a visa system that is both responsive and effective at meeting the demands of our economy. It should also acknowledge the beneficial economic contributions immigrants make as workers, taxpayers, and consumers.

**ENSURING OUR NATIONAL SECURITY:** We believe that maintaining the safety and security of the United States is an utmost priority. Our immigration system must ensure the protection of our communities and national borders.

**FAMILY:** Strong families are critical to developing successful individuals and cohesive communities. Our immigration policies, where possible, should prioritize keeping close families together in order to ensure the most supportive home environments for all children across our state.

**EFFECTIVE ENFORCEMENT:** We support a law enforcement strategy that focuses on public safety, targets serious crime, and safeguards witnesses and victims. We further urge a reasonable and predictable regulatory environment that considers the interests of, and unintended consequences to businesses, workers, and consumers. Furthermore, the broader reform effort should eventually include a way to accurately, reliably, and affordably determine who is permitted to work, ensuring an adequate labor force for a growing economy.

**A COMMONSENSE APPROACH:** Immigrants are part of our communities across Colorado. We must adopt a commonsense approach to this reality that reflects our values and recognizes the critical role immigration has played in our nation's history and economy. Our immigration policies must provide a sensible path forward for immigrants who are here without legal status, are of good character, pay taxes, and are committed to becoming fully participating members of our society and culture.

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**Signatories**

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<b>Action 22</b>	<b>Colorado Bankers Association</b>	<b>Colorado School of Mines</b>
<b>African Leadership Group</b>	<b>Colorado Business Roundtable</b>	<b>Colorado Ski Country USA</b>
<b>AILA Colorado Chapter</b>	<b>Colorado Catholic Conference</b>	<b>Colorado Springs Chamber &amp; EDC</b>
<b>American AgCredit</b>	<b>Colorado Cattlemen's Association</b>	<b>Colorado State University</b>
<b>Asian Chamber of Commerce</b>	<b>Colorado Competitive Council (C3)</b>	<b>Colorado Sugarbeet Growers Association</b>
<b>Aspen Chamber Resort Association</b>	<b>Colorado Contractors Association</b>	<b>Colorado Technology Association</b>
<b>Aspen Skiing Company</b>	<b>Colorado Corn Growers</b>	<b>Colorado Wool Growers Association</b>
<b>Associated General Contractors</b>	<b>Colorado Dairy Farmers</b>	<b>Conservation Legacy</b>
<b>Associated Landscape Contractors of Colorado</b>	<b>Colorado Farm Bureau</b>	<b>Denver Metro Chamber of Commerce</b>
<b>Aurora Chamber of Commerce</b>	<b>Colorado Forum</b>	<b>Denver Scholarship Foundation</b>
<b>Boulder Chamber of Commerce</b>	<b>Colorado Hospital Association</b>	<b>Economic Development Council of Colorado</b>
<b>CAP Logistics</b>	<b>Colorado Hotel and Lodging Association</b>	<b>First Bank of Colorado</b>
<b>Catholic Charities of Central Colorado</b>	<b>Colorado Immigrant Rights Coalition</b>	<b>Foundry Group</b>
<b>Chamber of the Americas</b>	<b>Colorado Livestock Association</b>	<b>Fort Collins Chamber of Commerce</b>
<b>Club 20</b>	<b>Colorado Mesa University</b>	<b>Global Chamber Denver</b>
<b>CoBank</b>	<b>Colorado Mountain College</b>	<b>Greeley Chamber of Commerce</b>
<b>Colorado Association of Home Builders</b>	<b>Colorado Nursery &amp; Greenhouse Association</b>	<b>Hispanic Affairs Project</b>
<b>Colorado Association of Realtors</b>	<b>Colorado Potato Administrative Committee</b>	<b>Hispanic Chamber of Commerce of Metro Denver</b>
<b>Colorado Association of Wheat Growers</b>	<b>Colorado Restaurant Association</b>	<b>IMA Financial Group, Inc</b>

**Jacobs**

**K Squared Fund**

**Kerbs Dairy LLC**

**Leprino Foods Company**

**Manufacturer's Edge**

**Mesa Park Vineyards**

**Metro North Chamber of  
Commerce**

**Metropolitan State University**

**National Onion Association**

**NAVSYS Corporation**

**Newmark Merrill**

**NorthernColorado Legislative  
Alliance**

**Oakwood Homes**

**"Olathe Sweet" Sweet Corn,  
Tuxedo Corn Company**

**Open Shutter Gallery**

**Petrocco Farms**

**Pickert Dairy**

**Pro 15**

**Producers Co-op**

**Prosono**

**Pueblo Chamber of  
Commerce**

**Quail Ridge Farms**

**Ranch Foods Direct**

**Ready Foods**

**Rochester Hotel**

**Rocky Mountain Farmers  
Union**

**Sage Hospitality**

**Sakata Farms**

**South Metro Chamber of  
Commerce**

**St. Moritz Lodge**

**Sunnyside Farms Market &  
Sunnyside Farms Meats**

**Talbott Farms/Talbott's  
Mountain Gold**

**Tami Graham Presents**

**The Broadmoor Hotel**

**The Hudson Firm**

**The Gallegos Corporation**

**Upstate Colorado**

**Vail Resorts**

**Vail Valley Partnership**

**Western Union**

**Westminster Chamber of  
Commerce**

**Worley Family Farms**

**Andrea Avantaggio  
Owner, Maria's Bookshop**

**Kevin Batchelder  
Garfield County Commissioner**

**Bruce Benson**  
President, University of  
Colorado System

**Paul Bishop**  
Owner, Preferred Properties

**John Brackney**

**Denise Burgess**  
President & CEO, Burgess  
Services LLC

**Mario Carrera**

**Linda Childears**  
President & CEO, Daniels Fund

**Dr. Rebecca Chopp**  
Chancellor, University of  
Denver

**Tim Dore**

**Geenine Ellzey**  
Lucky Quarter Dairy

**William Erickson**  
Lucky Quarter Dairy

**David A. Ervin, PhD**  
CEO, The Resource Exchange,  
Inc.

**Dr. Andy Feinstein**  
President, University of  
Northern Colorado

**J.R. Ford**  
President, Pagosa Land  
Company

**Joe Garcia**  
Chancellor, Colorado  
Community College System

**Jerry Glick**  
Managing Partner, Columbia  
Group LLP

**Mims Harris**

**Mil Hart**

Regional Leader, Primerica

**Rev. Amanda Henderson**

Interfaith Alliance of Colorado

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Garfield County Commissioner

**Warren Klug**

**Nick Lillo**

Pastor of Leadership  
Development, Waterstone  
Church

**John Martin**

Garfield County Commissioner

**Susan Moore**

Owner, La Luna Dairy

**Paula Ozzello**

**Gerald Padmore**

Partner, Cox, Padmore,  
Skolnick & Shakarchy LLLP

**Pastor Del Phillips**

Chair, Colorado Black  
Leadership Coalition

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Trustee, Buell Foundation

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Fort Lewis College

**Corrine Van Dyke**

Poudre School District

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Advocacy Director, Christian  
Community Development  
Association

**Dr. Mark Young**

President, Denver Seminary